### CDS Junior Talent Programs

Initiatives to identify junior talent before entering the IT labor market, aligned to HPE business needs

#### HPE CDS Tech Challenge

Challenge and hackathon event organized by CDS in collaboration with HPE, whose goal is to create awareness about the brand and recruit the best technological profiles among under-graduates. cdstechchallenge.com

#### **CDS Academy**

Training program, with a technical and soft skills agenda, organized by CDS in collaboration with Universities, whose goal is to position HPE brand and recruit best-in-class talent. thecdsacademy.com

#### CDS Garage

Academic Internship program for undergraduates, including on/off-project internships and TFM/TFG tutoring, which allows for shadowing and evaluation before committing on hiring.

#### Tech Talks

Sessions focused on a specific technology, aimed to share our success stories and promote HPE desired skills among young students.

#### HPE Family Mentorship

Multi-day mentoring program, integrating professionals with different backgrounds and seniority, to ease a decision-making process.

#### **STEM**

Events in the form of masterclass and mentoring sessions to promote STEM careers in the next generation

## CDS is a Reliable Partner for Academic Institutions

#### Institutions

40+

Partnerships and collaboration agreements with Universities and Vocational Schools

# Events 100+

Advertised events on campus and office positioning HPE brand

# Students 2000+

Far reach among potential candidates, sourcing our recruitment processes

#### Experience



Established, company-wide effort, evolving with trends

